

Executive Board qualifications, other directorships, etc.

Torben M. Andersen, Chairman of the Board

Born: 1956

Seniority: joined the Supervisory Board in 2018 – current term expires in 2024

Competencies:

- Wide experience and knowledge of economic affairs – including developing and applying economic models
- Board appointments and chairmanships of a large number of government commissions and committees and advisory appointments in a range of countries, OECD, the World Bank and the EU Commission.
- Extensive knowledge of politics and societal matters, including stakeholder management
- Experience in the design of pension schemes, pension models and risk management
- Many years' experience from research and assessment committees

International network experience

Education:

- Ph.D. CORE Université Catholique, Louvain-la-Neuve, Belgium
- Lic. oecon. (economy) (Ph.D.) Aarhus University
- M.Sc. London School of Economics
- Participated in ATP's corporate governance program at CBS

Other directorships:

- Chairman of the Board of LG (the Employees' Guarantee Fund)
- Chairman of the Supervisory Board of the Danish Labour Market Fund for Posted Workers

Chairman of the Board of the Senior Pensions Unit

- Member of the Board of Politiken-Fonden and A/S Politiken Holding

Member of the Board of Industry Fund

- Member of the Board of Aarhus Universitets Forskningsfond, including AUFF Holding P/S and AUFF Komplementar ApS
 - Member of the Board of Forskningsfondens Ejendomsselskab A/S, including Helsingforsgade 25 Aarhus A/S
 - Member of Rådet for Afkastforventninger (Council for Returns Expectations), created by F&P and Finance Denmark
 - Chairman of the Board of DREAM-modelgruppe (model group) and MAKRO-modelgruppe (model group)
 - Chairman of Greenland's Economic Council
- Member of the Economic Council
- Member of Det Systemiske Risikoråd (The Systemic Risk Council), Faeroe Islands
 - Member of the Board of Nationaløkonomisk Forening (National Economic Association)
 - Member of the Board of Aarhus Symposium

- Owns Østergaard-Stutteri Reskelund v/Andersen og Mahler
- Co-owner and Chairman of the Board of Handelsvidenskab ApS

Participation in ordinary meetings:

- Supervisory Board (chairman) - participated in 7 meetings out of 7
- Executive Committee (chairman) - participated in 7 meetings out of 7
- Audit Committee – participated in 4 meetings out of 4
- Risk Committee (chairman) – participated in 4 meetings out of 4

Employer representatives

Jacob Holbraad, CEO

Born: 1968

Seniority: joined the Supervisory Board in 2015 – current term expires in 2023

Competencies:

- Management experience as CEO of Confederation of Danish Employers (DA) and management positions in public authorities
- Many years' experience with political issues – including financial policy and stakeholder management
- Experience and knowledge of economic and societal issues and analyses as well as the preparation and implementation of strategies and plans
- Experience and knowledge of ATP's strategy, tasks and role in society
- In-depth knowledge of national and international labour market issues

Education:

- Cand.scient.pol., (political science) Copenhagen University
- Participated in ATP's corporate governance program at CBS

Other directorships:

- Director-General of the Confederation of Danish Employers (DA)
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Member of the Economic Council
- Deputy Chairman of the Board and member of PFA's Audit Committee
- Deputy chairman of the Board and member of the Group Audit Committee at PFA Holding A/S
- Member of the Board of the PFA Foundation
- Member of the Executive Committee for BusinessEurope

Participation in ordinary meetings:

- Supervisory Board – participated in 7 meetings out of 7

- Executive Committee – participated in 7 meetings out of 7
- Audit Committee – participated in 4 meetings out of 4

Lars Sandahl Sørensen, CEO (Chief Executive Officer)

Born: 1963

Seniority: joined in 2019 – current term expires in 2024

Competencies:

- Extensive management experience, including as CEO of Confederation of Danish Industry (DI), group direct of SAS and Board memberships
- Extensive knowledge of national and international corporate and labour market issues
- Wide knowledge of politics, economics and societal matters, including stakeholder management
- Experience and knowledge of ATP's strategy, tasks and role in society

Education:

- MSc in Economics & Management, Kansai Gaidai University, Stanford University and St. Cloud University

Other directorships:

- CEO, Confederation of Danish Industries (DI)
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Chairman of the Board for PensionDanmark and PensionDanmark Holding A/S
- Chairman of the Board of Directors of A/S as from 3rd June 1986
- Member of the Board at Københavns Lufthavne A/S
- Owner of Sandahl v/Lars Sandahl Sørensen

Participation in ordinary meetings:

- Supervisory Board – participated in 5 meetings out of 7

CEO Brian Mikkelsen

Born: 1966

Seniority: joined in 2020 – current term expires in 2023

Competencies:

- Management experience including CEO at the Danish Chamber of Commerce, former Minister for culture, justice, finance and commerce, as well as Board appointments
- Extensive knowledge of national and international corporate and labour market issues
- Wide knowledge of politics, economics and societal matters, including stakeholder management

- Experience and knowledge of ATP's strategy, tasks and role in society

Education:

- Cand.scient.pol., (political science) Copenhagen University

Other directorships:

- CEO, Danish Chamber of Commerce
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Member of the Board of PensionDanmark A/S and PensionDanmark Holding A/S
- Chairman of the Board of Kraks Fond
- General Secretary for International Chamber of Commerce Denmark
- Member of the Executive Board of EWM-BM Invest ApS
- Chairman of the Board of Ove K. Invest A/S
- Member of Olympic Sports Forum

Participation in ordinary meetings:

- Supervisory Board – participated in 6 meetings out of 7

Anne Broeng, Professional Board Member

Born: 1961

Seniority: joined in 2014 – current term expires in 2025

Competencies:

- Management experience as Group President, Chief Financial Officer and Chief Investment Officer of PFA Pension A/S (2002-2014) and Board memberships
- Many years' experience with pension and insurance – including investments and financial markets, pension models, risk management, etc.
- Thorough knowledge of accounting, budgeting and auditing issues, including as Chairman of the Risk and Audit Committee of NNIT A/S, VKR Holding, Aquaporin /S, SleepCycle and Rambøll Gruppen A/S
- Experience with the design of pension schemes, including problems linked to pensions, taxation and off-setting
- Knowledge and experience relating to risk management, compliance and actuarial issues
- Knowledge and experience relating to technology development, IT and the General Data Protection Regulation
- Experience and knowledge of ATP's strategy, tasks and role in society
- Also teaches on CBS Executive Board member courses

Education:

- Cand.oecon, (degree in Economics) Aarhus University

- Board member training at Stanford Directors College
- CBS Board Masterclass
- Management education at DIEU
- Participated in ATP's corporate governance program at CBS

Other directorships:

- Chairman of the Board of Velliv, Pension & Livsforsikring A/S and Chairman of the Technology Committee
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Chairman of the Board of the Senior Pension unit
- Member of the Board and Chairman of the Audit Committee of VKR Holding A/S
- Member of the Board and Chairman of the Audit Committee of NNIT A/S
- Member of the Board and Chairman of the Audit Committee of Aquaporin A/S
- Chairman of the Board of Asta og Jul. P. Justesens Fond
- Member of the Board and chairman of the Audit Committee of SleepCycle AB
- Member of the Board of Rambøll Gruppen A/S and Chairman of the Audit and Risk Committees
- Special advisor for NASDAQ

Participation in ordinary meetings:

- Supervisory Board – participated in 7 meetings out of 7
- Risk Committee – participated in 4 meetings out of 4

Professional Board Member Vibeke Krag

Born: 1962

Seniority: joined in 2020 – current term expires in 2023

Competencies:

- Management experience as Group President of Codan A/S (2006-2014) and Board appointments
- Many years' experience with financial regulations
- Knowledge and experience related to digitisation, IT and processes
- In-depth knowledge of economic, financial, insurance and accounting issues
- Knowledge and experience related to risk management and credit issues
- Broad knowledge of companies with significant customer portfolios, investment portfolios, social impact and stakeholder management
- Experience and knowledge of ATP's strategy, tasks and role in society

Education:

- Board Leadership Masterclass, CBS
- Strategy, Innovation, Leadership, Insead
- LL.M (Cand.jur.), Copenhagen University

Other directorships:

- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Member of the Board and Chairman of the Audit Committee of Gjensidige Forsikring ASA
- Member of the Investment Advisory Board in Forenet Kredit
- Member of the Board and the risk committee of Nykredit A/S
- Member of the Board and the risk committee of Nykredit Realkredit A/S
- Member of the Nomination Committee, Copenhagen University
- Faculty member, Copenhagen Business School, CBS Executive
- Member of the Danish Competition Council, Danish Competition and Consumer Authority
- Editor, Erhvervsjuridisk Tidsskrift, Karnov Group
- Member of the Board of Heimstaden AB and Heimstaden Bostad AB

Participation in ordinary meetings:

- Supervisory Board – participated in 6 meetings out of 7
- Risk Committee – participated in 3 meetings out of 4

Danish Regional Council Member, Mogens Nørgård

Born: 1957

Seniority: joined in April 2022 – current term expires in 2024

Competencies:

- Management experience from, among other places, North Jutland Region and Board posts
- Experience from, among other things, political work in the region, as a member of the Danish parliament and as the CEO of a company and renting out homes
- Extensive knowledge of politics and societal matters, including stakeholder management
- Experience and knowledge of ATP's strategy, tasks and role in society

Education:

- Vocational training programme, carpenter

Other directorships:

- 2nd Deputy Chairman, North Denmark Region
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Chairman of the Board of Directors of Hospice Vangen S/I
- Chairman of the Board of Directors of Thy-Mors HF og VUC
- Member of the Board of Directors of AMGROS
- Member of the Board of Directors of Ravnsholt Fond

- CEO of Nørgård Invest Birkelse ApS
- Owner of Mogens Nørgård Consult

Participation in ordinary meetings:

- Supervisory Board - participated in 6 out of 6 meetings

Employee representatives

Lizette Risgaard, President

Born: 1960

Seniority: joined in 2007 – current term expires in 2024

Competencies:

- Management experience as President of the Danish Confederation of Trade Unions and President of LD and Board appointments
- Extensive knowledge of politics and societal matters, including stakeholder management
- Experience and knowledge of ATP's strategy, tasks and role in society
- Many years' experience with pensions and insurance – including investments and financial markets, pension models, risk management, etc. – as member of the Board of ALKA Forsikring A/S and Arbejdernes Landsbank A/S
- Experience with the design of pension schemes, including problems linked to pensions, taxation and off-setting
- Experience and knowledge related to budgeting and accounting
- In-depth knowledge of national and international labour market issues

Education:

- Master of Public Administration
- Corporate governance programs: Rotman ICPM Board Effectiveness Programme
- Participated in ATP's corporate governance program at CBS
- Management education via internal trade union courses, FIU and Ledernes

Hovedorganisation

- Diploma in Business Studies, Organisation & Management
- Office clerk

Other directorships:

- President, Danish Trade Union Confederation, FH:
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Chairman of the Board of LD Fonde
- Member of the Board of Højstrupfonden
- Chairman of A/S A-Pressen

- Chairman of Konventum A/S
- Member of the Board and the Board of Representatives of Arbejderbevægelsens Erhvervsråd
- Member of the Board of Directors and the Board of Representatives of Arbejdernes Landsbank A/S
- Member of the Economic Council
- Member of the Board of the Prevention and Continuation Fund
- Member of the Board of Directors of AKF-Holding A/S
- Chairman of the Board of Arbejderbevægelsens kooperative finansieringsfond (AKF-fonden) (Labour movement cooperative financing fund)
- Chairman of LO-Skolen/Konventum Helsingør
- Member of the Executive Committee of NFS (Council of Nordic Trade Unions)
- Member of the Board of Representatives of Danmarks Nationalbank (central bank)

Participation in ordinary meetings:

- Supervisory Board – participated in 6 meetings out of 7
- Executive Committee – participated in 7 meetings out of 7
- Audit Committee – participated in 4 meetings out of 4

Bente Sorgenfrey, President

Born: 1956

Seniority: joined in 2004 – current term expires in 2023

Competencies:

- Management experience as President of FTF, Vice President of Danish Trade Union Conference, FH, and Board appointments
- Extensive knowledge of politics and societal matters, including stakeholder management
- Experience and knowledge of ATP's strategy, tasks and role in society
- Many years' experience with pension and insurance – including investments and financial markets, pension models, risk management etc. – as member of the Board of RUNA forsikring A/S and Lån og Spar Bank A/S
- Experience with the design of pension schemes, including problems linked to pensions, taxation and off-setting
- Experience and knowledge related to budgeting, accounting and auditing
- Experience and knowledge related to administration and IT, including organisational development
- In-depth knowledge of national and international labour market issues

Education:

- Master of Public Administration, Copenhagen Business School
- Diploma: Board Member Activities in Labour Market Pension Funds, CBS Executive
- Participated in ATP's corporate governance program at CBS
- Management education (now Diploma in Management), Lærerbhøjskolen

- A range of short management and Board-related training related to management appointments
- Nursery teacher from nursery seminary Frøbel Højskolen

Other directorships:

- Vice President, Danish Trade Union Confederation, FH (stepped down October 2022)
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Vice-Chairman Absalon – Professionshøjskolen Sjælland
- Member of the Board of LD Fonde
- Vice President of the European Trade Union Conference
- Member of EESC (ØSU) European Economic and Social Committee
- Deputy Chairman of European Movement

Participation in ordinary meetings:

- Supervisory Board – participated in 5 meetings out of 7

Chief Economist Jonas Schytz Juul

Born: 1979

Seniority: joined in 2021 – current term expires in 2024

Competencies:

- Experience as Chief Economist in the Danish Trade Union Confederation , the Danish Ministry of Social Affairs and the Economic Council of the Labour Movement.
- Extensive knowledge of politics and societal matters, including stakeholder management
- Experience and knowledge of ATP's strategy, tasks and role in society
- Experience and knowledge related to administration and IT, including organisational development
- In-depth knowledge of national and international labour market issues
- In-depth knowledge of socio-economic issues.

Education:

- Cand.polit,(degree in Politics) University of Copenhagen
- MSc. in Economics, University of Essex

Other directorships:

- Chief Economist of the Danish Trade Union Confederation
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Member of the Board of LD Fonde
- Member of the Supervisory Board of the Economic Council of the Labour Movement

Participation in ordinary meetings:

- Supervisory Board – participated in 7 meetings out of 7

Jan Walther Andersen, Director

Born: 1958

Seniority: joined in 2014 – current term expires in 2023

Competencies:

- Management experience as bank manager at Arbejdernes Landsbank A/S and Board appointments
- Many years' experience in financial enterprises – including investments and financial markets, pension models, risk management, payment facilitation, liquidity management, etc. – as member of the Board of Arbejdernes Landsbank and the Board of BI Holding A/S
- Experience with the design of pension schemes, including problems linked to pensions, taxation and off-setting
- Experience and knowledge related to budgeting and accounting
- Experience and knowledge of ATP's strategy, tasks and role in society and international activities
- Wide knowledge of politics, economics and societal matters, including stakeholder management

Education:

- Graduate Diploma in Financing
- Banking qualification
- Participated in ATP's corporate governance program at CBS

Other directorships:

- Deputy spokesperson Director, Arbejdernes Landsbank A/S
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit
- Vice Chairman of Forvaltningsinstituttet for Lokale Pengeinstitutter
- Chairman of the Board of AL Finans A/S
- Member of the Board of BI Holding A/S
- Member of the Board of VP Securities A/S and chairman of the Risk Committee
- Chairman of PFA Advisory Board
- Member of the Board of Ejendomsselskabet Sluseholmen ApS

Participation in ordinary meetings:

- Supervisory Board – participated in 7 meetings out of 7

Audit Committee (Chairman) – participated in 4 meetings out of 4

- Risk Committee – participated in 4 meetings out of 4

Trade Union President Anja C. Jensen

Born: 1970

Seniority: joined in 2022 – current term expires in 2025

Competencies:

- Management experience as union President of HK and from a range of management positions in HK, including serving as Deputy Chairman of HK Privat and in other Board posts
- In-depth knowledge of national and international labour market issues
- Extensive knowledge of politics and societal matters, including stakeholder management and experience as a municipal politician
- Experience and knowledge of ATP's strategy, tasks and role in society
- Experience and knowledge related to administration and IT, including organisational development
- In-depth knowledge of communication and negotiation

Education:

- Hotel receptionist

Other directorships:

- President of HK Danmark
 - Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
 - Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
 - Member of the Board of the Senior Pensions Unit
- Vice President of HK's unemployment insurance fund
- Member of the Management Committee and Executive Committee of the Danish Trade Union Confederation (FH)
 - Member of the Board of Directors of AKF Holding
 - Member of the Supervisory Board of the Economic Council of the Labour Movement
 - Member of the Supervisory Board of Arbejdernes Landsbank
 - Member of the Board of A-Pressen
 - Member of the Board of CPH Business
 - Member of the Board of Directors of Danske Erhvervsskoler og -Gymnasier
 - Member of the Board of Directors of Fonden for Entreprenørskab
 - Member of the Board of Directors of Nordisk Handelskomite
 - Member of the Board of U/Nord

Participation in ordinary meetings:

- Supervisory Board – participated in 6 meetings out of 7

Chairman Lisbeth Lintz

Born: 1966

Seniority: joined in 2022 – current term expires in 2024

Competencies:

- Manager experience as Chairman of Yngre Læger, Overlægeforeningen and Foreningen af Speciallæger and from working as a senior physician in the Danish healthcare system
- Extensive knowledge of politics and societal matters, including stakeholder management
- Experience and knowledge of ATP's strategy, tasks and role in society
- Experience and knowledge related to administration, including organisational development
- Thorough knowledge of labour market issues

Education:

- Cand.med (MSc in Medicine), Copenhagen University
- Specialist Doctor, geriatrics and internal medicine

Other directorships:

- Chairman of the Danish Confederation of Professional Associations (Akademikerne)
- Member of the Supervisory Board of LG – The Employees' Guarantee Fund)
- Member of the Supervisory Board of the Danish Labour Market Fund for Posted Workers
- Member of the Board of the Senior Pensions Unit

Member of the Economic Council

- Member of the Board of LD Fonde
- Deputy Chairman of the Central Federation of State Employees' Organisations (Centralorganisationernes Fællesudvalg)
- Vice-Chairman of the Forhandlingsfællesskabet (The Negotiating Community)
- Member of PFA's Customer Council
- Member of Beskæftigelsesrådet (National Employment Council)
- Member of Arbejds miljørådet (Occupational Health and Safety Council)

Participation in ordinary meetings:

- Supervisory Board – participated in 3 meetings out of 7*

* It was not possible to participate in one meeting due to technical issues on ATP's side.